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Collector: Web Link 1 (Web Link)
Started: Monday, August 03, 2020 8:40:25 PM
Last Modified: Monday, August 03, 2020 9:09:21 PM
Time Spent: 00:28:55
IP Address: 50.106.185.253

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Q1

Describe your overall philosophy toward the role of state government as it relates to business and industry.

The role of the government should be to facilitate & promote business growth. This should be balanced with the protection of the health & safety of the residents. Rules shouldn't be overly cumbersome or ridiculous in nature.

Q2

What do you bring to the office you seek? Specifically, what have you built, improved, or changed for the benefit of your community or business?

I have been a Registered Nurse in WV for over 18 years. The first 14 years of my career were spent at the bedside of a large, academic medical center ICU. I am a dual board certified Family Nurse Practitioner now. I bring an abundance of healthcare knowledge & skills as well as a deep love for West Virginia to the office.

I was a huge advocate for our school consolidation/reconfiguration plan in Nicholas County WV. The school projects will bring approx. \$175 million dollars of FEMA funding to our county. This does not include the multiplier effect of those dollars in our area.

My husband is an acting consultant in the mining industry. One of his main clients is a small company in Beaver, WV called ChemBio LifeShelter. They do inhouse manufacturing of underground mining safety shelters.

Q3

Please list any groups, associations, or non-profits in which you are an active member or volunteer such as civic groups, labor organizations, advocacy groups.

West Virginia Nurses' Association
West Virginia Nurses' PAC
Nicholas County Community Foundation
Nicholas County Republican Executive Committee
Grand Order of the Royal Leprechauns
Future of Nursing WV
ABC for Nicholas Co. BOE PAC founder

Q4

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

At this time, the COVID 19 pandemic, the opioid epidemic, & overall healthcare are the focus points for WV. As a long-time healthcare provider, I bring the expertise needed to help guide decisions related to these issues. Following that, the WV economy is a major concern. We need to bring jobs to the area. We need to diversify our economy. Finally, expansion of broadband internet services is a critical element for our state.

Q5

During the 2020 Legislative Session, SJR 9 and SB 837 moved in the West Virginia Senate, but fell short of the votes needed to move to the House of Delegates. The intent of the effort was to allow West Virginians to vote on a constitutional amendment to phase-out/repeal of manufacturing inventory, machinery, and equipment tax, business inventory, and tax on passenger vehicles while making local governments and schools whole. Please describe your ideas for addressing this issue which requires a change to the West Virginia Constitution.

It is my impression that the county boards of education & county commissions did not feel that they would be "make whole" with the passage of these bills. While I would be for repeal of these taxes, we must find a way to plug the holes the repeal would leave. More discussion with the public & better inclusion of the stakeholders would go a long way to help formulate a workable plan.

Q6

What ideas do you have to help build our state's economy and improve West Virginia's position in competing for investment and job growth?

Responsible development of our natural resources is a must. Moreover, we need to build a skilled workforce. We need to address the opioid epidemic to do this.

Q7

Use of and addiction to opioids in West Virginia and our region have reached crisis levels. This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

More treatment centers, access to multiple modalities of treatment including medication assisted treatment & non medication treatment options. Telehealth options available for counseling. More drug court programs. More stringent penalties for those who deal/sell drugs.

Q8

Racial justice and equity, LGBTQ rights and gender equity are important factors for many current West Virginia employers, companies that consider moving to our State, and employees who may consider relocating to West Virginia. How would you address these issues to recruit and retain companies and employees for whom this is a priority?

Given the recent US Supreme Court ruling pertaining to this issue, businesses locating to WV should use this (as well as any prior WV Supreme Court of Appeals rulings) as the basis for their employee handbooks. Employers should educate their employees regarding policy & procedure related to non-discrimination.

Q9

What are your specific ideas related to developing a diverse and skilled workforce in West Virginia?

Expansion of vocational education in high schools.

Q10

The West Virginia Department of Environmental Protection proposed a rule for the 2021 Legislative Session to adopt a portion of US EPA recommended human health criteria which established limits for certain environmental permits. The WVMA is actively involved in ongoing discussions related to these criteria and supports the WV DEPs approach to establish an active work group to further evaluate these important measures. Please describe your position on the proposed rule.

Rules must balance the need for progress & development with the human health criteria. Rules shouldn't be overly cumbersome or illogical.

Q11

Please describe policies that you believe may be helpful in balancing state regulations and environmental rules while maintaining a competitive atmosphere for industrial job growth and investment?

It would depend on the specific situation. Policies should be based upon sound decision making & consideration for the level of harm they prevent.

Q12

What would you like to share with our members that we have not asked?

n/a

Q13

Would you be available for an interview remotely or in person?

Yes.

(304) 553-6169

(304) 872-6890

Q14

Where may the WVMA follow you on Social Media? Please list social media handles including Facebook, Twitter, and others.

Personal: Heather Glasko-Tully (Facebook); @Heather Tully (Twitter); mrstully2010 (Instagram);

Official/Public: Delegate Heather Tully (Facebook); Heather for WV House 41 (Facebook)

Q15

Name

Heather Tully

Q16

Office Seeking

WV House of Delegates 41

Q17

Party Affiliation

Republican

Q18

District

41

Q19

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Q20

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Q21

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