



2022 General Election -- Legislative Candidates' Questionnaire

This survey is available to complete online (preferred) at www.wvma.com/candidatesurvey2022. You may also scan and email your completed survey to Rebecca McPhail at rebecca@wvma.com, or mail **no later than July 15, 2022*** to:

West Virginians for Manufacturing Jobs PAC
2001 Quarrier Street
Charleston, WV 25311

Candidate Name: Wayne R. Crozier Office Seeking: House of Delegates 53rd District
Party Affiliation: Democrat District: 53rd Email: pastorcrozier@aol.com
Address Line 1: 255 Ariel Heights
City: Charleston State: WV Zip: 25311 Phone: 304-541-9202
High School Attended (School, City, State): Huntington High School, Huntington WV
Colleges Attended & Degrees Obtained: Southwestern Christian College, Terrell, TX - Associates Degree
Current Employer & Job Title: Abundant Life Ministries, Pastor
Time with Current Employer: 24 Years
Current Job Responsibilities: Oversee churches in several states in the United States and three churches in Africa.

Questions:

1. Describe your overall philosophy toward the role of state government as it relates to business and industry.

The state government should help and not hinder the business community by assisting in any way possible to assist in growing and attract new business ventures.

2. What do you bring to the office you seek? Specifically, what have you built, improved, or changed for the benefit of your community or business?

My wife and I founded Abundant Life Ministries in 1998 with just the two of us and built our current worship facilities in 2003. We intentionally built on the East End of Charleston because it was the area of the City with the most needs and believe our ministry has been and continues to be a factor in the transformation of the East End of Charleston.

3. Please list any groups, associations, or non-profits in which you are an active member or volunteer such as civic groups, labor organizations, advocacy groups.

Currently, most of my time consists of church-related activities; however, I am an incoming Board Member of the YMCA effective January 2023.

4. West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

One of our main challenges is quality education. We must recruit and pay competitive wages to attract and retain the best teachers available.

5. Do you support the passage of Amendment One on the November 2022 General Election ballot? The measure provides the legislature with the authority to repeal or phase out tangible personal property in the future, this includes tax on personal vehicles, small business inventory, and tax on manufacturing inventory, machinery, and equipment.

I believe in tax reform but I am also open to learning more about the intricacies of this amendment.

6. What ideas do you have to help build our state's economy and improve West Virginia's position in competing for investment and job growth?

We have to make our State a place where our high school and college graduates want to stay and also a place where people are interested in relocating. Having a strong business sector plays a major role in the future of our State's economy.

7. Use of and addiction to opioids in West Virginia and our region have reached crisis levels. This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

We must identify quality programs to help those who are addicted. We also need to focus on drug prevention programs in schools and after school programs.

8. Racial justice and equity, LGBTQ rights and gender equity are important factors for many current West Virginia employers, companies that consider moving to our State, and employees who may consider relocating to West Virginia. How would you address these issues to recruit and retain companies and employees for whom this is a priority?

All people including LGBTQ must be treated fairly and equally. Laws must be written and enforced to protect everyone.

9. What are your specific ideas for addressing workforce skills gaps in industry? Specifically, with the growth of manufacturing jobs in the state and need for diverse and skilled labor, what are your ideas to prepare the state's current and future workforce for manufacturing jobs.

Affordable or free vocational/trade schools; more focus on workforce training and development.

10. What are your ideas for improving outcomes in the state's K-12 public education system?

I am open for real education reform and in prioritizing the areas of greatest needs. I am willing to listen to those who know more about the subject so that we can do what's best for future generations.

11. What ideas do you have for incorporating a focus on STEM education in our public schools and how could industry engage to support increased workforce learning models in middle and high schools, as well as career and technical education centers (vo-tech)?

We must continue to collaborate and form partnerships to increase STEM and STEAM in our schools. Also, we should locate and duplicate successful programs when needed.

12. Please describe policies that you believe may be helpful in balancing state regulations and environmental rules while maintaining a competitive atmosphere for industrial job growth and investment?

I want to see industries continue to grow consistently and safely. With regard to specific policies, I am more than willing to listen and learn from the WVMA. I plan to be an ally.

13. What do you think West Virginia could do to promote energy diversity including the growth of renewable energy sources in the state?

We need a renewable energy policy.

14. Many corporations have established environmental, social, and governance (ESG) criteria. How would such goals impact your decision making on relevant policy issues as a member of the legislature?

I currently don't have enough knowledge on this subject but plan to have an open mind and open door policy with businesses to listen to their concerns and assist in any way possible.

15. If you could work on a single piece of legislation to help support manufacturers within the state of West Virginia what would it be? and Why??

I am not certain at this time. Just know that I will support policies that support businesses and manufacturing in West Virginia.

16. Would you be available for an interview remotely or in person?

Yes.

17. Where may the WVMA follow you on social media? Please list social media handles including Facebook, Twitter, and others.

**SAVE THE DATE – 2022 WVMA All State-Legislative Dinner
Charleston, W.Va.**

Monday, September 12, 2022

**Sitting and newly elected Legislators are encouraged to attend as guests of the WVMA
Occupancy restrictions may lead to registration limits – details to follow.*

Surveys received after July 15, 2022 **will not be reviewed or considered for candidate endorsement.*