

#62

COMPLETE

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Q1

Identity-Please fill out the indicated fields.

Candidate Name:	DEIDRA ROBERTS
Office Seeking:	HOUSE OF DELEGATES
Party Affiliation:	DEMOCRAT
District:	30

Q2

Contact Info-Please fill out the indicated fields.

Address	8160 COURT AVENUE
City/Town	HAMLIN
State/Province	WV
ZIP/Postal Code	25523
Country	USA
Email Address	DEIDRAROBERTS@YAHOO.COM
Phone Number	3048404908

Q3

Education & Experience-Please fill out the indicated fields.

High School Attended (Ex: School name, city, & state)	GUYAN VALLEY HIGH SCHOOL, BRANCLAND, WV
Colleges Attended & Degrees Obtained (Ex: Marshall, MBA)	MARSHALL UNIVERSITY, MA
Current Employer & Job Position (Ex: WVMA, Director of Operations)	LINCOLN COUNTY BOARD OF EDUCATION, SPEECH LANGUAGE PATHOLOGIST
Describe your current job & responsibilities	PROFESSIONAL SUPPORT PERSONNEL
How long have you worked for your current employer?	24 YEARS

Q4

Describe your overall philosophy toward the role of state government as it relates to business and industry.

FOSTER AN ENVIRONMENT THAT SUPPORTS BUSINESSES, REMEMBERING THAT 90% OF WV BUSINESSES ARE SMALL BUSINESSES. LISTEN TO THEIR NEEDS.

Q5

What do you bring to the office you seek? Specifically, what have you built, improved, or changed for the benefit of your community or business?

I HAVE LIVED AND WORKED IN LINCOLN COUNTY FOR OVER 20 YEARS. I AM A PROFESSIONAL SUPPORT EDUCATOR FOR LINCOLN COUNTY BOARD OF EDUCATION. DURING MY TENURE, I HAVE SERVED IN MANY LEADERSHIP ROLES INCLUDING FACULTY SENATE OFFICER, BUILDING REPRESENTATIVE, AND STUDENT ASSISTANCE TEAM COORDINATOR. I SERVE MY STUDENTS AND COMMUNITY IN MANY CAPACITIES INCLUDING AS A COACH, VOLUNTEER, MENTOR, AND FORMER TOWN COUNCIL WOMAN. MY HUSBAND AND I RUN AN AIRBNB IN OUR HOMETOWN.

Q6

Please list any groups, associations, or non-profits in which you are an active member or volunteer such as civic groups, labor organizations, advocacy groups.

4-H VOLUNTEER
WVEA
SPECIAL OLYMPICS VOLUNTEER
LINCOLN COUNTY FRIENDS OF MARSHALL CLUB

Q7

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

ROLL OUT MIGRATION. WE MUST FIND A WAY TO KEEP RESIDENTS AND RECRUIT NEW ONES. INVEST IN OUR PEOPLE. DEVELOPING A PIPELINE FOR SKILLED WORKERS TO REPLACE AN AGING WORKFORCE.

Q8

Do you support the passage of Amendment One on the November 2022 General Election ballot? The measure provides the legislature with the authority to repeal or phase out tangible personal property in the future, this includes tax on personal vehicles, small business inventory, and tax on manufacturing inventory, machinery, and equipment.

WE MUST BALANCE INCENTIVES THAT ENCOURAGE BUSINESSES TO LOCATE OR EXPAND IN OUR STATE WITH THE CHARGE IT PLACES ON OUR CITIZENS. I HAVE CONCERNS THAT COMPLETELY REPEALING THE PERSONAL PROPERTY TAX WILL DEplete MUCH NEEDED FUNDING FOR SCHOOLS, FIRE, AMBULANCE AND SHERIFF DEPARTMENTS.

Q9

What ideas do you have to help build our state's economy and improve West Virginia's position in competing for investment and job growth?

WV MANUFACTURERS EMPLOY MANY WEST VIRGINIANS WITH GOOD PAYING JOBS.

Q10

Use of and addiction to opioids in West Virginia and our region have reached crisis levels. This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

OUR PEOPLE ARE WORTH FIGHTING FOR. PREVENTION FIRST, INCLUDING INCREASED UNDERSTANDING OF ADDICTION AND RISK FACTORS. ALSO, TREATMENT AND RECOVERY CENTERS AND SUPPORT FOR INDIVIDUALS AND FAMILIES WHO ARE IN RECOVERY.

Q11

Racial justice and equity, LGBTQ rights and gender equity are important factors for many current West Virginia employers, companies that consider moving to our State, and employees who may consider relocating to West Virginia. How would you address these issues to recruit and retain companies and employees for whom this is a priority?

ALL PEOPLE ARE WORTH FIGHTING FOR. I'M COMMITTED TO EQUITY AND WANT WEST VIRGINIA TO BE VIEWED AS OPEN AND WELCOMING.

Q12

What are your specific ideas for addressing workforce skills gaps in industry? Specifically, with the growth of manufacturing jobs in the state and need for diverse and skilled labor, what are your ideas to prepare the state's current and future workforce for manufacturing jobs.

CTE PROGRAMS THAT PREPARE STUDENTS FOR THESE POSITIONS.

Q13

What are your ideas for improving outcomes in the state's K-12 public education system?

COMMUNITIES IN SCHOOLS IS A VALUABLE PROGRAM THAT HELPS MEET THE COMPREHENSIVE NEEDS OF STUDENTS. CTE PROGRAMS THAT PROVIDE EDUCATION AND TRAINING IN THE NEEDED AREAS.

Q14

What ideas do you have for incorporating a focus on STEM education in our public schools and how could industry engage to support increased workforce learning models in middle and high schools, as well as career and technical education centers (vo-tech)?

I COACH ELEMENTARY AND MIDDLE SCHOOL ROBOTICS. LINCOLN COUNTY SCHOOLS HAVE ROBOTICS TEAMS THAT COMPETE AT THE INTERNATIONAL LEVEL. OUR CTE PROGRAMS ALSO QUALIFY AND COMPETE IN WORLD COMPETITIONS. MAKING THESE PROGRAMS AVAILABLE TO STUDENTS COSTS MONEY FOR EQUIPMENT AND PERSONNEL. FUNDING IS AN ISSUE AND REQUIRES COMMUNITY SUPPORT FOR THESE ENDEAVORS.

Q15

Please describe policies that you believe may be helpful in balancing state regulations and environmental rules while maintaining a competitive atmosphere for industrial job growth and investment?

WE NEED TAKE CARE OF OUR FAMILIES AND WORKERS WHILE BEING MINDFUL OF OUR ENVIRONMENT. IT SHOULD NOT BE AN ADVERSERIAL RELATIONSHIP. REALIZING THAT COLLABORATION BETWEEN GOVERNMENT AND MANUFACTURERS WILL ENABLE SOLUTIONS TO PROBLEMS INCLUDING WASTE.

Q16

What do you think West Virginia could do to promote energy diversity including the growth of renewable energy sources in the state?

A COLLABORATIVE EFFORT TO REDUCE COSTS, PROMOTE SUSTAINABILITY AND DEVELOP NEW ENERGY SOLUTIONS MUST CONSIST OF RESPONSIBLE GROWTH.

Q17

Many corporations have established environmental, social, and governance criteria. How would such goals impact your decision making on relevant policy issues as a member of legislator?

ADVOCATE FOR POLICIES THAT HELP MANUFACTURERS COMPETE IN ORDER TO CREATE AND SUSTAIN GOOD PAYING JOBS.

Q18

If you could work on a single piece of legislation to help support manufacturers with in the state of West Virginia what would it be? and Why?

IT IS MY GOAL TO REPRESENT MY DISTRICT (30-LINCOLN) AND MY STATE TO THEIR FULLEST POTENTIAL. AS A DELEGATE, I AM HERE TO LISTEN AND LEARN WHAT ARE THE MOST PRESSING ISSUES TO MY CONSTITUENTS AND ADVOCATE ON YOUR BEHALF.

Q19

Would you be available for an interview remotely or in person?

YES

Q20

Where may the WVMA follow you on social media? Please list social media handles including Facebook, Twitter, and others.

FACEBOOK AT DEIDRA ROBERTS FOR DELEGATE
