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Q1

Identity-Please fill out the indicated fields.

Candidate Name: Phil Mallow
Office Seeking: House of Delegates
Party Affiliation: Republican
District: 75th

Q2

Contact Info-Please fill out the indicated fields.

Address: P.O. Box 3
City/Town: Kingmont
State/Province: WV
ZIP/Postal Code: 26578
Country: US
Email Address: mmaxima1@aol.com
Phone Number: 304-629-3220

Q3

Education & Experience-Please fill out the indicated fields.

High School Attended (Ex: School name, city, & state): Flintstone High School, Flintstone, MD. 21530
Colleges Attended & Degrees Obtained (Ex: Marshall, MBA): Allegany College, Cumberland, MD.
Current Employer & Job Position (Ex: WVMA, Director of Operations): UPS Management (Retired)
Describe your current job & responsibilities: Retired
How long have you worked for your current employer?: Retired after 36 years

Q4

Describe your overall philosophy toward the role of state government as it relates to business and industry.

Government should only propose laws that make business fair and ethical between business and consumer. Without proper oversight, impartial or unfair conditions and regulations can ruin a state or county's economy.

Q5

What do you bring to the office you seek? Specifically, what have you built, improved, or changed for the benefit of your community or business?

I am a Trump conservative and a Delegate to the 2016 Republican convention. I have developed "The Luncheon" here in Marion County (long a Democrat stronghold) that attracts approximately 35-50 people each Wednesday to hear the Conservative business and political message.

Q6

Please list any groups, associations, or non-profits in which you are an active member or volunteer such as civic groups, labor organizations, advocacy groups.

Marion County Republican Committee, Masonic Lodge
Acacia #157, and Marion County Farm Bureau

Q7

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

We must develop new businesses and the jobs that come with them. Without jobs there will be no tax revenue to responsibly, fiscally, and properly operate our state.

Q8

Do you support the passage of Amendment One on the November 2022 General Election ballot? The measure provides the legislature with the authority to repeal or phase out tangible personal property in the future, this includes tax on personal vehicles, small business inventory, and tax on manufacturing inventory, machinery, and equipment.

I am the Lead Sponsor of that piece of Legislation.

Q9

What ideas do you have to help build our state's economy and improve West Virginia's position in competing for investment and job growth?

Lowering taxes across the board will attract businesses and people to our state. A correct combination of reduced personal income, inventory, and property taxes will make our state more competitive to businesses, retirees, and the wealthy investors/entrepreneurs.

Q10

Use of and addiction to opioids in West Virginia and our region have reached crisis levels. This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

Better fund the police, increase penalties for drug trafficking and earlier education in grade schools on the dangers of drugs.

Q11

Racial justice and equity, LGBTQ rights and gender equity are important factors for many current West Virginia employers, companies that consider moving to our State, and employees who may consider relocating to West Virginia. How would you address these issues to recruit and retain companies and employees for whom this is a priority?

If the priorities of said business do not break state law or infringe upon the rights of other minority groups, they should be welcomed to our state. However, their particular requirements or actions SHOULD NOT set precedence for any other companies.

Q12

What are your specific ideas for addressing workforce skills gaps in industry? Specifically, with the growth of manufacturing jobs in the state and need for diverse and skilled labor, what are your ideas to prepare the state's current and future workforce for manufacturing jobs.

The Hope Scholarship and the Jumpstart program along with internships developed with new businesses will satisfy what is needed from both the employer and the employee.

Q13

What are your ideas for improving outcomes in the state's K-12 public education system?

Parents MUST get involved with their children's education and we as the legislature must help them, Oversight and accountability are a must for the success of our future workforce.

Q14

What ideas do you have for incorporating a focus on STEM education in our public schools and how could industry engage to support increased workforce learning models in middle and high schools, as well as career and technical education centers (vo-tech)?

Training programs and internships with a shared cost will empower all involved to a more favorable outcome.

Q15

Please describe policies that you believe may be helpful in balancing state regulations and environmental rules while maintaining a competitive atmosphere for industrial job growth and investment?

The complete and total oversight and control of all business related policy and regulations MUST be determined by each State Legislature to remain competitive in the corporate world and to best serve their citizen/constituents..

Q16

What do you think West Virginia could do to promote energy diversity including the growth of renewable energy sources in the state?

We should continue to use an "all of the above" approach to our energy needs until a viable, reliable, efficient and cost effective alternative can be perfected.

Q17

Many corporations have established environmental, social, and governance criteria. How would such goals impact your decision making on relevant policy issues as a member of legislator?

I would address each situation on a business by business basis. What works in other locations can work here in West Virginia if we work with the potential new business instead of putting far too many obstacles (regulation, taxes, etc.) in their path.

Q18

If you could work on a single piece of legislation to help support manufacturers with in the state of West Virginia what would it be? and Why?

A this time my attention will be on positively effecting the vote on HJR3 on the November ballot.

Q19

Would you be available for an interview remotely or in person?

Yes.

Q20

Where may the WVMA follow you on social media? Please list social media handles including Facebook, Twitter, and others.

Facebook....Two sites (1)Phil Mallow... &....(2) Phil Mallow for House of Delegates.
