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Page 1

Q1

Identity-Please fill out the indicated fields.

Candidate Name: Jordan Maynor
Office Seeking: House of Delegates
Party Affiliation: Republican
District: 41

Q2

Contact Info-Please fill out the indicated fields.

Address: 1406 Old Crow Rd
Address 2: N/A
City/Town: Beaver
State/Province: WV
ZIP/Postal Code: 25813
Country: USA
Email Address: jordan.a.maynor@gmail.com
Phone Number: 304-228-9772

Q3

Education & Experience-Please fill out the indicated fields.

High School Attended (Ex: School name, city, & state)

Mount Hope High School, Mount Hope, WV

Colleges Attended & Degrees Obtained (Ex: Marshall, MBA)

B.S. Criminal Justice (Mountain State U), MBA (WVU)

Current Employer & Job Position (Ex: WVMA, Director of Operations)

Self-Employed (Maynor Rentals, Maynor Consulting)

Describe your current job & responsibilities

Residential real estate owner and business recruitment consultant

How long have you worked for your current employer?

Self-employed for 6 years

Q4

Describe your overall philosophy toward the role of state government as it relates to business and industry.

West Virginia must continue to adopt pro-business, pro-market policies to create the most competitive business environment in the country. State and local government should do everything we can to partner with the business community and expand opportunities for those living here and looking to move here.

Q5

What do you bring to the office you seek? Specifically, what have you built, improved, or changed for the benefit of your community or business?

My work with the Development Authority of Mercer County has fostered business expansion, new business, and job growth in the region. An example I will highlight is ESC Brands, inc. which has set up manufacturing operations in Bluefield, WV.

My current real estate business buys, fixes, and leases affordable, safe housing for the residents of Raleigh County.

I have worked extensively in political and official constituency roles for former Congressman Evan Jenkins (WV-03), who promoted a pro-business, pro-growth agenda while in Congress.

As a Delegate I have voted for and supported pro-business, pro-growth policies in Charleston including securing NUCOR Corporation.

Q6

Please list any groups, associations, or non-profits in which you are an active member or volunteer such as civic groups, labor organizations, advocacy groups.

I have been involved in numerous philanthropic and community-based groups from childhood including my hometown church's foodbank and community benevolence outreach.

Q7

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

West Virginia still has opportunity to be more competitive on the national stage to foster a friendly business environment. More work is needed on tax policy (eliminate equipment+inventory tax and PIT), regulatory policy, and more investments in site development must be made going forward.

Population loss is of concern as we lost a congressional seat and businesses are looking to fill their good jobs with workers. So many of our problems are symbiotic in nature and moving forward on good tax policy (eliminating PIT) as well as infrastructure and site development can help with many problems, including population loss.

Education is a passion of mine and West Virginia has gained ground on the policy side. Results always lag policy decisions but I believe WV is on the right track by diversifying our education system and providing more competition and opportunity for our students and teachers.

Q8

Do you support the passage of Amendment One on the November 2022 General Election ballot? The measure provides the legislature with the authority to repeal or phase out tangible personal property in the future, this includes tax on personal vehicles, small business inventory, and tax on manufacturing inventory, machinery, and equipment.

Yes, 100%! As someone who works in economic development I can't stress enough the importance of passing this amendment and eliminating the equipment and inventory tax.

Q9

What ideas do you have to help build our state's economy and improve West Virginia's position in competing for investment and job growth?

1. Tax reform (as previously mentioned).
 2. Infrastructure investments (including broadband).
 3. Site development and pad-ready site investments.
 4. Continuing to reform our education system.
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Q10

Use of and addiction to opioids in West Virginia and our region have reached crisis levels. This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

As previously mentioned a lot of our problems (and solutions) are symbiotic in nature. If we start to address the business climate, more companies will start and locate here which leads to more jobs. More jobs provides more opportunities and solves a lot of problems and gives people hope.

I do believe we will have to develop more solutions on the mental health side of healthcare, as drug abuse (including opioids) and mental health are heavily correlated. We should work toward giving people hope and opportunity, and we should also attack the problem more from a health angle vs. a criminal justice angle.

Q11

Racial justice and equity, LGBTQ rights and gender equity are important factors for many current West Virginia employers, companies that consider moving to our State, and employees who may consider relocating to West Virginia. How would you address these issues to recruit and retain companies and employees for whom this is a priority?

I believe we must continue to foster an environment that is fair for all and ensure EQUALITY for all looking to make West Virginia a better place.

Q12

What are your specific ideas for addressing workforce skills gaps in industry? Specifically, with the growth of manufacturing jobs in the state and need for diverse and skilled labor, what are your ideas to prepare the state's current and future workforce for manufacturing jobs.

More collaboration is needed to foster relationships between our higher education institutions (colleges as well as trade schools) to address gaps and needs. I have always been surprised by the employer side stating they have these needs, and then the higher ed institutions saying they can and do provide these skills and training. There is a relationship gap that exists at times. In Mercer County we have tried to foster these relationships so that businesses are connected to these institutions of higher learning and can build worker pipelines, tailor their curricula, and begin to fill these needs.

Q13

What are your ideas for improving outcomes in the state's K-12 public education system?

We must continue to support the Hope Scholarship program and diversify our educational system. Voting for and approving Amendment 2 on the ballot in November (enacting legislative rulemaking oversight) is also a big step toward improving our system. Continuing to utilize all tools we have (including pay raises) for school personnel to attract and retain our talent.

Q14

What ideas do you have for incorporating a focus on STEM education in our public schools and how could industry engage to support increased workforce learning models in middle and high schools, as well as career and technical education centers (vo-tech)?

My hope is to see the growth of charter schools in the state that could put an emphasis on STEM. I believe a deep-dive into curricula is also necessary to determine if what is currently being taught is relevant to 21st Century needs.

Q15

Please describe policies that you believe may be helpful in balancing state regulations and environmental rules while maintaining a competitive atmosphere for industrial job growth and investment?

We must always maintain clean air, clean water, and smart regulation when it comes to business and the environment. I believe West Virginia does a great job at our DEP in maintaining this balance. The real threat comes from federal overreach such as WOTUS and other crazy ideas that threaten industry.

Q16

What do you think West Virginia could do to promote energy diversity including the growth of renewable energy sources in the state?

We must always maintain a level playing field when it comes to energy. That simply means not picking winners and losers and allowing the market to develop. I was proud to cast a vote in the 2022 session to repeal the ban on nuclear energy in the state and I hope that will become a bigger industry in the future.

Q17

Many corporations have established environmental, social, and governance criteria. How would such goals impact your decision making on relevant policy issues as a member of legislator?

Without knowing specifics of such criteria, I can say that I will always vote my values and work to make West Virginia a competitive, business-friendly state.

Q18

If you could work on a single piece of legislation to help support manufacturers with in the state of West Virginia what would it be? and Why?

Repeal of equipment and inventory tax has to be priority.

Q19

Would you be available for an interview remotely or in person?

Both/either.

Q20

Where may the WVMA follow you on social media? Please list social media handles including Facebook, Twitter, and others.

<https://www.facebook.com/JordanMaynorHoD/>
