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**COMPLETE**

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**Q1**

Identity-Please fill out the indicated fields.

**Candidate Name:** Clay Riley  
**Office Seeking:** WV House of Delegates  
**Party Affiliation:** Republican  
**District:** 72

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**Q2**

Contact Info-Please fill out the indicated fields.

**Address:** 66 Spring Haven Trail  
**City/Town:** Shinnston  
**State/Province:** WV  
**ZIP/Postal Code:** 26431  
**Country:** United States  
**Email Address:** rileyforhouse@gmail.com  
**Phone Number:** 3048445679

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**Q3**

Education &amp; Experience-Please fill out the indicated fields.

**High School Attended (Ex: School name, city, & state):** Lincoln High school  
**Colleges Attended & Degrees Obtained (Ex: Marshall, MBA):** WVU, Electrical Engineering; WVU, Computer Engineering  
**Current Employer & Job Position (Ex: WVMA, Director of Operations):** The Thrasher Group; VO  
**Describe your current job & responsibilities:** Growth of the Firm & Quality Assurance  
**How long have you worked for your current employer?:** 22 years

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**Q4**

Describe your overall philosophy toward the role of state government as it relates to business and industry.

I believe that Government should allow industry to flourish by providing a competitive environment then let the markets decide.

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**Q5**

What do you bring to the office you seek? Specifically, what have you built, improved, or changed for the benefit of your community or business?

I have helped build an engineering company. Additionally, I have provided guidance on Legislation that creates an environment that businesses can succeed.

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**Q6**

Please list any groups, associations, or non-profits in which you are an active member or volunteer such as civic groups, labor organizations, advocacy groups.

WVMFA, WVCAWV, WVGO, untied way, shale crescent.

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**Q7**

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

I believe a fair tax environment and competitive business climate are imperative.

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**Q8**

Do you support the passage of Amendment One on the November 2022 General Election ballot? The measure provides the legislature with the authority to repeal or phase out tangible personal property in the future, this includes tax on personal vehicles, small business inventory, and tax on manufacturing inventory, machinery, and equipment.

Yes

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**Q9**

What ideas do you have to help build our state's economy and improve West Virginia's position in competing for investment and job growth?

My site readiness bill passed in 2022 will create an improved environment for WV to compete.

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**Q10**

Use of and addiction to opioids in West Virginia and our region have reached crisis levels. This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

We need to fund the Jobs in Hope program. Additionally, we need to bolster protections in our second chances opportunities.

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**Q11**

Racial justice and equity, LGBTQ rights and gender equity are important factors for many current West Virginia employers, companies that consider moving to our State, and employees who may consider relocating to West Virginia. How would you address these issues to recruit and retain companies and employees for whom this is a priority?

WV has always been an open and welcoming place. We should continue that path and encourage people to move to WV

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**Q12**

What are your specific ideas for addressing workforce skills gaps in industry? Specifically, with the growth of manufacturing jobs in the state and need for diverse and skilled labor, what are your ideas to prepare the state's current and future workforce for manufacturing jobs.

WE need to promote our trade and technical schools.

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**Q13**

What are your ideas for improving outcomes in the state's K-12 public education system?

Quality teachers yield quality students. We need to allow our teachers to teach and educate our students.

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**Q14**

What ideas do you have for incorporating a focus on STEM education in our public schools and how could industry engage to support increased workforce learning models in middle and high schools, as well as career and technical education centers (vo-tech)?

SB 1 which was passed years ago needs continued support so that anyone in WV can receive an education at no cost to the student.

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**Q15**

Please describe policies that you believe may be helpful in balancing state regulations and environmental rules while maintaining a competitive atmosphere for industrial job growth and investment?

WV water quality is imperative to our future success. We need to balance achievable goals for water quality while balancing the cost of implementation.

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**Q16**

What do you think West Virginia could do to promote energy diversity including the growth of renewable energy sources in the state?

In 2021, I sponsored a bill that promoted energy savings and diversity (HB 2667). I believe in an all of the above energy policy.

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**Q17**

Many corporations have established environmental, social, and governance criteria. How would such goals impact your decision making on relevant policy issues as a member of legislator?

It's important to remember both sides of the ESG equation. We should aspire to an all of the above energy policy.

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**Q18**

If you could work on a single piece of legislation to help support manufacturers with in the state of West Virginia what would it be? and Why?

Remove Inventory Tax

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**Q19**

Would you be available for an interview remotely or in person?

Yes, In person or remotely.

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**Q20**

Where may the WVMA follow you on social media? Please list social media handles including Facebook, Twitter, and others.

DelegateRiley; RileyForHouse

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