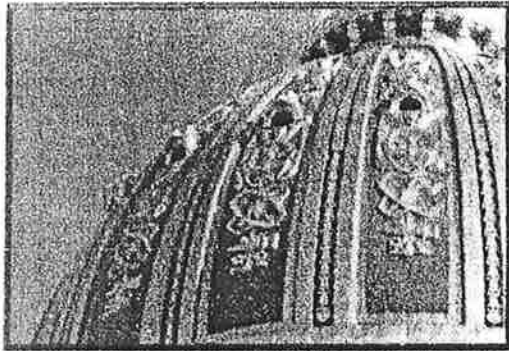


Morris



Rebecca McPhail Randolph, President  
West Virginians for Manufacturing Jobs Political  
Action Committee  
2001 Quarrier Street  
Charleston, WV 25311  
304-767-5189

### 2016 General Election -- Legislative Candidates' Questionnaire

**This survey has been sent to you by email. Please complete the survey on line if at all possible. Deadline to return is June 20, 2016.**

Please complete the following.

Candidate Name: Missy Morris  
Address Line 1: 1014 Stanton Lane  
Address Line 2: Ripley, WV 25271  
Phone/Email: 532-1287 / missymrealeto@gmail.com

Questions:

Describe your overall philosophy toward the role of state government as it relates to business and industry.

Business and industry need consumers to survive. As a business owner and a union wife, I understand the meaning of pro labor & pro union.

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

Creating jobs and creating new law to assist our current workers & displaced workers get training to succeed and stay in WV.

What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?

During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26<sup>th</sup> state to adopt a Right-to-Work law. Do you support the passage of SB 1?

- Yes
- No

Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?

*Reinstate prevailing wage  
Repeal Right-to-Work*

Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

*To coordinate with those directly involved with these individuals and help create a plan to permanently assist with addicts becoming drug free.*

During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?

- Yes
- No

What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?

*Built three real estate companies and give back daily to the local communities with my family & my real estate teams*

What three agencies or departments in state government do you feel should/could be eliminated and why?

*Need additional info*

What did we not ask that you would like to offer:

*I will support any legislation that will help working families and business.*

Would you be available for an interview by phone or in person?

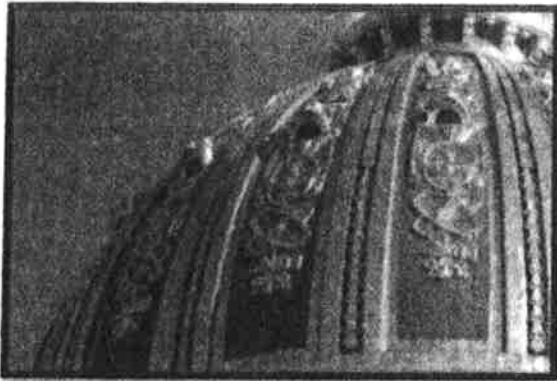
*None*

Thank you for taking the time to complete this questionnaire. You may FAX to (304) 342-4552 or scan and e-mail it to Rebecca McPhail at [rebecca@wvma.com](mailto:rebecca@wvma.com). Completed surveys may also be mailed to:

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Charleston, WV 25311

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Rebecca McPhail Randolph, President  
 West Virginians for Manufacturing Jobs Political  
 Action Committee  
 2001 Quarrier Street  
 Charleston, WV 25311  
 304-767-5189

## 2016 General Election -- Legislative Candidates' Questionnaire

**This survey has been sent to you by email. Please complete the survey on line if at all possible. Deadline to return is June 20, 2016.**

Please complete the following.

Candidate Name: Brad Noll  
 Address Line 1: 340 Heavenly Drive  
 Address Line 2: Hedgesville, WV 25427  
 Phone/Email: (304) 433-7900 / laura.21.noll@gmail.com

### Questions:

Describe your overall philosophy toward the role of state government as it relates to business and industry.

Government has the right and obligation to enhance, promote, and regulate business and industry.

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

① Infrastructure failure and deficiency continues to be a major problem. Now that the state is having financial problems, finding money to improve anything will be impossible.

② Jobs are badly needed. I will try to interview employers in my district and ask them "what they need"

What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?

See previous question.

\* See Previous Question

Also, I am aware of several locations that are empty.  
I will try to work with our economic development departments to find potential employers.

During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26<sup>th</sup> state to adopt a Right-to-Work law. Do you support the passage of SB 1?

- Yes  
 No

Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?

I agree with most of the reforms.

I would like to see a "penalty" for the loser of personal lawsuits to individuals.

Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

No comments on this subject.

My own sister died of an overdose in 2010.

During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?

- Yes  
 No

Undecided

What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?

I have over 33 years of manufacturing, involved in the production of different products. I firmly believe that West Virginia and America is stronger when we make things here!  
I have also served on my church governing session.

What three agencies or departments in state government do you feel should/could be eliminated and why?

- ① The "non-game" dept of the DNR could be reduced.
- ② Also, the WV DEP should be reduced since there is less mining.
- ③ In counties that are having major loss in student populations, the school administrations should be combined with other counties.

What did we not ask that you would like to offer:

I would like to review laws and eliminate any that are obsolete or out-dated.

Would you be available for an interview by phone or in person?

I work 12 hour shifts. Please try to accomodate my schedule.

Thank you for taking the time to complete this questionnaire. You may FAX to (304) 342-4552 or scan and e-mail it to Rebecca McPhail at [rebecca@wvma.com](mailto:rebecca@wvma.com). Completed surveys may also be mailed to:

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#29

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Collector: Web Link 1 (Web Link)  
Started: Wednesday, June 22, 2016 11:41:39 PM  
Last Modified: Wednesday, June 22, 2016 11:57:41 PM  
Time Spent: 00:16:01  
IP Address: 75.108.115.10

PAGE 2

**Q1: Describe your overall philosophy toward the role of state government as it relates to business and industry.**

Limited government that provides basic protection for consumers, employees, investors, and business to business dealings.

**Q2. West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?**

Our legal, regulatory, and tax structure. Workforce development and infrastructure are critical building blocks as well.

**Q3: What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?**

Continue to promote legal, regulatory, and tax reform. Elect a Governor that believes in the same.

**Q4: During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26th state to adopt a Right-to-Work law. Do you support the passage of SB 1?**

Yes

**Q5: Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?**

I fully supported the legal reforms passed in the last 2 years. I look forward to the opportunity to work with industry to continue passing reforms that will assist business growth.

**Q6: Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?**

I would support those policies and reforms to promote business growth that will increase employment and improve opportunities in WV

**Q7: During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?**

*Respondent skipped this question*

**Q8: What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?**

I bring a broad business and financial background, common sense and the ability to work with others. My prior 3 terms have demonstrated my commitment and willingness to move WV forward.

**Q9: What three agencies or departments in state government do you feel should/could be eliminated and why?**

In general, government agencies/departments should be reviewed on a regular basis to determine effectiveness and cost/benefit return.

**Q10: What did we not ask that you would like to offer?**

I've appreciated the support of the WV Manufacturer's. I would ask for your continued endorsement and support.

Regarding question 7, I would answer no if "did" were deleted

**Q11: Contact Information**

Name	Eric Nelson
Office Seeking	House of Delegates - 35th district - Kanawha County
Address	P.O. Box 186
City/Town	Charleston
State/Province	WV
ZIP/Postal Code	25321
Email Address	eric@nelsonforhouse.com
Phone Number	304-343-5156

**Q12: Would you be available for an interview by phone or in person?** In person, By phone





Rebecca McPhail Randolph, President  
 West Virginians for Manufacturing Jobs Political  
 Action Committee  
 2001 Quarrier Street  
 Charleston, WV 25311  
 304-767-5189

## 2016 General Election -- Legislative Candidates' Questionnaire

**This survey has been sent to you by email. Please complete the survey on line if at all possible. Deadline to return is June 20, 2016.**

**Please complete the following.**

Candidate Name: RICHARD OJEDA  
 Address Line 1: P.O. Box 624  
 Address Line 2: HOLDEN, WV 25625  
 Phone/Email: 304-792-9833 /

### Questions:

Describe your overall philosophy toward the role of state government as it relates to business and industry.

*I think businesses should be allowed to operate without government control, however if the business & industries are not beneficial to the citizens and protecting the environment then they are not worthy to remain.*

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

*The War on Coal! During one of my tours in Iraq we rebuilt Iraq's oil infrastructure. If we can invest trillions in Iraq then why can't America invest in WV and erect those powerplants needed to produce coal clean. If our people can't work we will become a welfare state*

What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?

Hemp, Medical & Recreational Marijuana, Timber & Furniture opportunities (we have the Hardwoods here), Tourism, Agriculture. Industrial Plant - can we transition Machine shops to cater to the industrial plant?

During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26<sup>th</sup> state to adopt a Right-to-Work law. Do you support the passage of SB 1?

- Yes
- No

Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?

I would just like to see justice come to southern WV.

Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

go after the doctors! go after the drug companies! establish R&AC Rehab and not programs with low success. only support programs that prove successful.

During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?

- Yes To protect pastors - yes! Not to allow for others
- No to discriminate due to prejudice!

What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?

I am the co-founder of the LEAD Community Org, that has sent over 2500 children to school with new shoes, served over 10000 meals, removed graffiti, responded to disasters etc.

What three agencies or departments in state government do you feel should/could be eliminated and why?

Any organization that drains tax dollars that shows little to no results should be abandoned! Support Success!

What did we not ask that you would like to offer:

I am new! I will not try to come off as all knowing because I am not. I am, however someone who doesn't mind working hard & can burn the midnight oil to get a job done. I am educated and I know leadership. I am asking for a chance.

Would you be available for an interview by phone or in person?

YES!

Thank you for taking the time to complete this questionnaire. You may FAX to (304) 342-4552 or scan and e-mail it to Rebecca McPhail at [rebecca@wvma.com](mailto:rebecca@wvma.com). Completed surveys may also be mailed to:

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2001 Quarrier Street  
Charleston, WV 25311

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Please feel free to attach any campaign material you have when returning this survey.

#7

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Collector: Web Link 1 (Web Link)  
 Started: Thursday, June 02, 2016 6:27:03 AM  
 Last Modified: Thursday, June 02, 2016 6:54:28 AM  
 Time Spent: 00:27:25  
 IP Address: 173.80.222.158

PAGE 2

**Q1: Describe your overall philosophy toward the role of state government as it relates to business and industry.**

I think our state government should be dedicated towards enticing new business and industry in our areas. I think it should also place a priority on making sure that West Virginians are priority for hire!

**Q2: West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?**

Lack of jobs! I want to push for new forms of industry as well as preserving what jobs we held left.

**Q3: What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?**

Hemp production, medicinal marijuana. When I was in Iraq in 2007-2008 we rebuilt Iraq's oil infrastructure. If our country can invest that kind of money in Iraq then why can't they be willing to provide a fraction to get the coal plants needed to allow us to continue mining coal and keeping our people at work. Coal still has a use! Our infrastructure across America is failing. Our military equipment is aged. To upgrade, we will need the steel that comes from our coal.

**Q4: During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26th state to adopt a Right-to-Work law. Do you support the passage of SB 1?**

No

**Q5: Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?**

I would like to see the second chance bill passed. We have far too many people out there that have been hit with felonies when they were young that are now destined to a life of poverty because they cannot get a decent job due to having a felony on their record. A murderer, rapist or a pedophile deserves to have their crimes looming over their heads but a person who was 19 that was arrested for destruction of property etc deserves to have his record cleared once he has paid his debt to society.

**Q6: Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?**

We need to stop throwing money at programs that shows little to no results. Get serious on drug rehabilitation and go after all forms of illegal distribution. Pill mills, unethical doctors all the way down to the dealer on the street. We need establishments that are built away from the population that segregates the people from the distractors so the people can be healed properly. We must also change the way we treat those who succeed in ther recovery. If they prove themselves as worthy, over time they should also have their records cleaned.

**Q7: During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?**

*Respondent skipped this question*

**Q8: What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?**

I am dedicated to the citizens of my district. I am running for survival of my district. I have served in leadership roles from team leader to acting battalion commander, I hold a masters degree in business and organizational security and I know how to work with others across the aisle.

**Q9: What three agencies or departments in state government do you feel should/could be eliminated and why?**

I am not against any agency in government. I do, however feel that we need to attack the fraud, waste and abuse that runs rampant throughout our state.

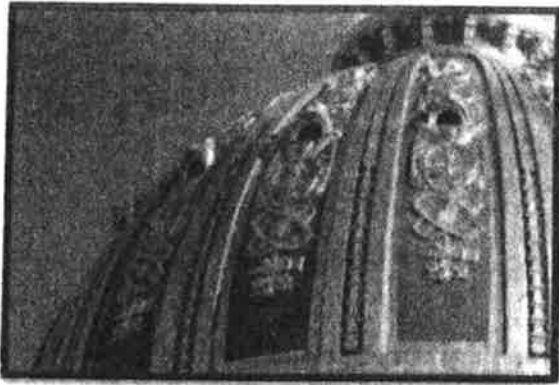
**Q10: What did we not ask that you would like to offer?**

You spoke of the religious freedom restoration act but you just asked a yes/no question. I think the religious rights to protect pastors from having to go against their views is something that is needed but I want to make sure it doesn't give government workers the right to deny marriage licenses, deny hunters licenses or infringe upon that average citizen in their rights. A person should not have the right to deny service at eating establishments because they are homophobic etc.

**Q11: Contact Information**

Name	Richard ojeda
Office Seeking	State Senate
Address	Po box 624
City/Town	Holden
State/Province	WV
ZIP/Postal Code	25625
Email Address	sapperfi@aol.com
Phone Number	13047929833

**Q12: Would you be available for an interview by phone or in person?** In person, By phone



Rebecca McPhail Randolph, President  
West Virginians for Manufacturing Jobs Political  
Action Committee  
2001 Quarrier Street  
Charleston, WV 25311  
304-767-5189

### 2016 General Election -- Legislative Candidates' Questionnaire

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Please complete the following.

Candidate Name: Corey Palumbo  
Address Line 1: 1206 Williamsburg Way  
Address Line 2: Charleston, WV 25314  
Phone/Email: 304.341.1181 / cpalumbo@bauerice.com

**Questions:**

Describe your overall philosophy toward the role of state government as it relates to business and industry.

The government should try to create an environment where employers can thrive & create jobs while providing protections for our people & the environment.

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

I think our 3 biggest challenges are workforce/education issues, infrastructure issues & a lack of flat, developable land. We need to devote more effort to improving education outcomes & more resources to drug treatment & infrastructure.

What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?

During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26<sup>th</sup> state to adopt a Right-to-Work law. Do you support the passage of SB 1?

- Yes
- No

I did not support it and do not think it will help our state, but certainly hope it will. I am not campaigning to undo it.

Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?

I have supported every legal reform that we have enacted & cannot think of others that are necessary at this time (with the possible exception of reforming Medical Monitoring).

Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

There are no easy answers to this. I really think we need to invest in treatment centers & focus more on catching kids early.

During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?

- Yes
- No

I led the fight against this in the Senate.

What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?

I am a lawyer at Bankers Hope & have served in the legislature for 19 years. I have supported & championed most business issues for my entire career.

What three agencies or departments in state government do you feel should/could be eliminated and why?

I am not certain, but I suspect we might be able to do without RESAs. However, I'm not ready to say we absolutely could or should do this.

What did we not ask that you would like to offer:

Four horizontal lines for handwritten response.

Would you be available for an interview by phone or in person?

yes

Thank you for taking the time to complete this questionnaire. You may FAX to (304) 342-4552 or scan and e-mail it to Rebecca McPhail at [rebecca@wvma.com](mailto:rebecca@wvma.com). Completed surveys may also be mailed to:

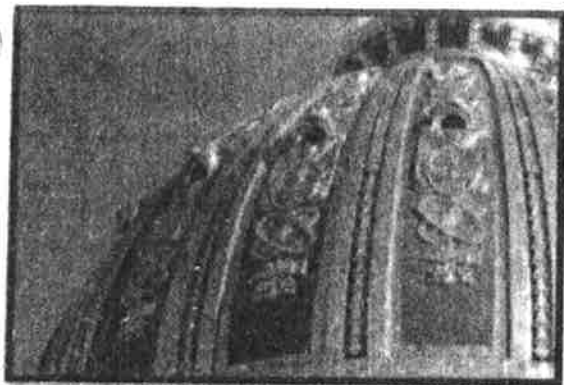
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Charleston, WV 25311

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PAULEY



Rebecca McPhail Randolph, President  
West Virginians for Manufacturing Jobs Political  
Action Committee  
2001 Quarrier Street  
Charleston, WV 25311  
304-767-5189

### 2016 General Election -- Legislative Candidates' Questionnaire

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Please complete the following.

Candidate Name: KEITH PAULEY  
Address Line 1: PO BOX 125  
Address Line 2: ST. ALBANS, WV 25177  
Phone/Email: pauley4wv@gmail.com stone runner 16@gmail.com

#### Questions:

Describe your overall philosophy toward the role of state government as it relates to business and industry.

STATE GOVERNMENT SHOULD BE A LIMITED PARTNER WITH INDUSTRY BY  
PROVIDING CRITICAL INFRASTRUCTURE AND SERVICES AT THE LOWEST  
COST AND IN THE MOST EFFICIENT MANNER.

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

RIGHT-SIZING STATE GOVERNMENT — SIZE AND SCOPE OF STATE  
SERVICES TO MATCH POPULATION AND REVENUE SOURCES; TAX  
RESTRUCTURING; REGULATORY REFORM AND ELIMINATION

What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?

- ① STRUCTURE TAXES TO PROMOTE BUSINESS GROWTH
- ② REDUCE OR ELIMINATE UNNECESSARY REGULATIONS (E.G. CERT. OF NEED)
- ③ EXPAND SCHOOL FREE MARKET CHOICES
- ④ AUDIT EVERY STATE AGENCY BY AN EXTERNAL FIRM (NEVER BEEN DONE)

During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26<sup>th</sup> state to adopt a Right-to-Work law. Do you support the passage of SB 1?

- Yes WHOLE-HEARTEDLY
- No

Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?

GOOD START. CALA HAS GOOD AGENDA. NEW IDEA IS TO LIMIT AMOUNT TRIAL LAWYERS CAN CHARGE CLIENTS TO 50% OF JUDGMENT/SETTLEMENT.

Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

- ① JOB CREATION IS HIGHEST PRIORITY.
- ② ENGAGE FAITH COMMUNITIES TO ENGAGE WITH ISSUE.
- ③ DEMAND FEDERAL ACTION TO ELIMINATE CROSS-BORDER DRUG TRAFFICKING.

During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?

- Yes MISREPRESENTED IN MEDIA
- No

What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?

- ① JOB CREATOR - STARTED MATRIC IN SOUTH CHARLESTON, GREW TO OVER 150 SCIENTISTS, ENGINEERS AND TECHNICIANS. STARTED ANOTHER DOZEN COMPANIES IN WV (CHEMICALS, SOFTWARE + TECHNOLOGY)
- ② FOUNDER OF ECONOMIC DEVELOPMENT ORGANIZATIONS - INITIAL BOARD OR CHAIRMAN: TECHCONNECT WV, CREATE WV AND THE CARDINAL INSTITUTE FOR WV POLICY

③ STATE-LEVEL LEADERSHIP - SERVE ON BOARD OF MORE THAN A DOZEN STATE-WIDE ORGS FOCUSED ON YOUTH (BOY SCOUTS, YOUNG LIFE, ETC.) 120

What three agencies or departments in state government do you feel should/could be eliminated and why?

- ① DEPARTMENT OF EDUCATION + ARTS: REDUNDANT/DUPLICATIVE SERVICES
- ② SIGNIFICANT REFORM: PUBLIC SERVICE COMM., HEPC AND STATE PURCHASING
- ③ NUMEROUS BOARDS + COMMISSIONS: NO REAL PURPOSE

What did we not ask that you would like to offer:

I AM AN ENGINEER (ROCKET SCIENTIST FOR NASA). AS SUCH I AM FOCUSED ON NUMBERS AND PROBLEM-SOLVING. BOTH SKILLS ARE SOLELY NEEDED RIGHT NOW IN THE LEGISLATURE. I AM NOT AFRAID OF THE COMPLEXITY OF OUR STATE'S ISSUES. MY STRONG TECHNICAL AND BUSINESS LEADERSHIP EXPERIENCES MAKE ME A STRONG LEADER IF I AM ABLE TO SERVE IN THE LEGISLATURE.

Would you be available for an interview by phone or in person?

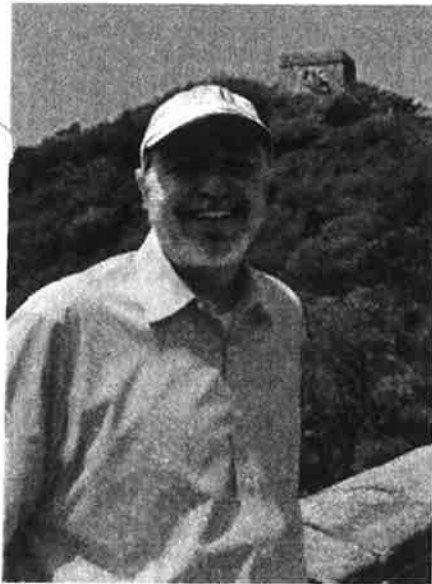
YES — 304 881 1012

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# Keith Pauley

**Local Job-Creator – International Business Leader – Rocket Scientist**

Keith grew up in a middle class family on the Coal River in St. Albans. His father was a coal miner and small business owner and his mother was a geriatric nurse. Before graduating from St. Albans High School in 1983, he earned his Eagle Scout rank in the Boy Scouts and a National Merit Scholarship to study nuclear engineering.

Keith has been married to his wife, Amy for 29 years, has three sons and a daughter, and lives in Charleston. His oldest son teaches English in China and his two other sons are in college at MountWest Community & Technical College and West Virginia University. His daughter is a freshman at George Washington High School.

Keith has had an extraordinary career in both technology and business, including:

- Engineering at the US Department of Energy in Washington State for nearly 10 years **designing nuclear reactors**, working with the Soviets to keep nuclear materials from falling into the hands of terrorists, and creating the plan to cleanup and decommission the Chernobyl reactor in the Ukraine;
- Managing technology development for the **Space Shuttle Program** and software development for the **International Space Station** at NASA's Johnson Space Center in Houston, Texas;
- Becoming the founding president of **MATRIC**, the local R&D company at the Union Carbide Tech Center in South Charleston, which grew to nearly 150 scientists, engineers and technicians in just 8 years, which makes it one of the largest technology companies in West Virginia;
- Working in **Beijing, China**, as the Chief Technology Officer for a Fortune 500 Chinese chemical company, where he managed **7000 R&D employees in 22 locations** and successfully prepared a public offering of the government-owned enterprise; and
- Creating new improvements to **natural gas drilling** technology in the Marcellus shale, as the chief science officer at Triana Energy in Charleston.

Keith has been very active in the community over the last decade serving on various boards, such as the Boy Scouts of America, Daymark, Young Life, TechConnectWV, Create WV and the Chemical Alliance Zone. He has built a solid reputation as a technology entrepreneur and strong supporter of science education.

Keith and his family are Christians and attend River Ridge Church, which started a little more than a decade ago in the Capital Theater in downtown Charleston.

**VOTE KEITH PAULEY**  
**HOUSE DISTRICT 35**

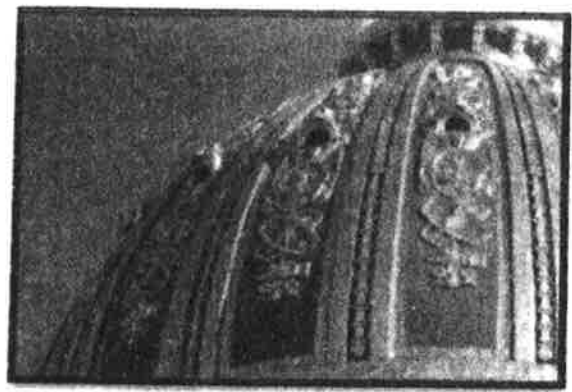


[www.pauley4wv.com](http://www.pauley4wv.com)

Paid for by Committee to Elect Keith Pauley



PERRY



Rebecca McPhail Randolph, President  
West Virginians for Manufacturing Jobs Political  
Action Committee  
2001 Quarrier Street  
Charleston, WV 25311  
304-767-5189

### 2016 General Election -- Legislative Candidates' Questionnaire

**This survey has been sent to you by email. Please complete the survey on line if at all possible. Deadline to return is June 20, 2016.**

Please complete the following.

Candidate Name: David G. Perry  
Address Line 1: 330 East Market Ave/Oak Hill, WV 25901  
Address Line 2: \_\_\_\_\_  
Phone/Email: 304) 465-0626 | ndperry@frontier.com

**Questions:**

Describe your overall philosophy toward the role of state government as it relates to business and industry.

I ↓ Should SORPASSA Facilitator  
\_\_\_\_\_  
\_\_\_\_\_

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

Our Financial Crisis. Look for a broad base  
Income Enhancement  
\_\_\_\_\_  
\_\_\_\_\_

What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?

Education! Education! And create a  
highly skilled work force

During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26<sup>th</sup> state to adopt a Right-to-Work law. Do you support the passage of SB 1?

- Yes
- No

Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?

These legal reforms has certainly changed  
the perception of WV being a Hell Hole.

Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

Opioids should be taxed & we need more  
funds allocated to treatment programs

During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?

- Yes
- No

What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?

16 years of impeccable service with the WV  
House of Delegates. The State and former

What three agencies or departments in state government do you feel should/could be eliminated and why?

RBSSA'S      duplication of services ↓

---

DEPA      costs to be assumed by W.V. E

---

Sec. of the Arts      duplication of services

---

What did we not ask that you would like to offer:

↳ much time spent on technical  
social issues!

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Would you be available for an interview by phone or in person?

preferably by phone

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Thank you for taking the time to complete this questionnaire. You may FAX to (304) 342-4552 or scan and e-mail it to Rebecca McPhail at [rebecca@wvma.com](mailto:rebecca@wvma.com). Completed surveys may also be mailed to:

West Virginians for Manufacturing Jobs PAC  
 2001 Quarrier Street  
 Charleston, WV 25311

The deadline for returning completed surveys is June 15, 2016.

Please feel free to attach any campaign material you have when returning this survey.

#14

COMPLETE



**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, June 08, 2016 8:48:54 AM  
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**IP Address:** 74.38.198.119

PAGE 2

**Q1: Describe your overall philosophy toward the role of state government as it relates to business and industry.**

State government should pass laws that are advantageous to keep and recruit businesses and industries to our state.

I have voted to reduce business taxes, privatize workers compensation, supported medical malpractice reform, supported third party bad faith reform and some legal reforms during my years in the House of Delegates. I have also supported environmental reforms that helped Axial and industries concerning water quality standards on the Ohio River during my legislative career. I have also helped AEP and First Energy. In 2015, the State Chamber gave me a 69.6% jobs friendly rating.

**Q2: West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?**

Our roads, bridges and infrastructure are in great need of repair. This will take various revenue measures at the federal and state level to improve our roads, bridges and infrastructure.

**Q3: What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?**

The measures I talked about in questions 1 and 2 will help reverse the trend. We also must improve our education system so that students have specific skill sets for the jobs that are available today. I like the idea of Community College's teaching specific skill sets for jobs.

**Q4: During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26th state to adopt a Right-to-Work law. Do you support the passage of SB 1?**

No

**Q5: Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?**

I supported some of the legal reforms during the past two years. I will be glad to discuss further legal reforms if they are truly needed to retain, and recruit new industries in our state.

**Q6: Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?**

The legislature passed some bills to help with the use of illegal drugs during the 2016 legislative session. I am not an expert on this subject. Huntington, has a needle exchange program. It is difficult to legislate common sense.

**Q7: During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?**

No



**Q8: What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?**

I have been in the House of Delegates for 24 years. I have always tried to be fair and balanced in my voting on issues.

**Q9: What three agencies or departments in state government do you feel should/could be eliminated and why?**

I don't have any specific agencies in mind. However, I am open to listening and discussing this with you.

**Q10: What did we not ask that you would like to offer?**

Education and improving our roads and infrastructure are very important to job development. The energy sector will also play an important role in our future.

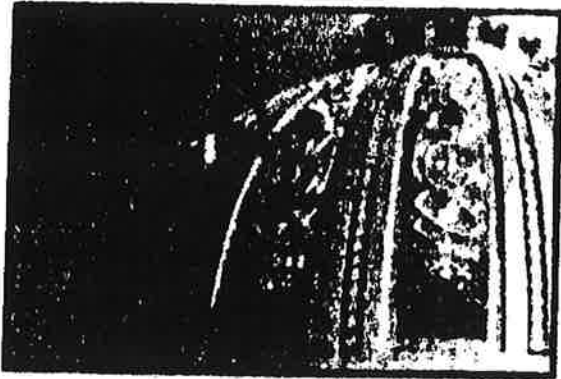
**Q11: Contact Information**

Name	Dave Pethtel
Office Seeking	House of Delegates, 5th District
Address	PO Box 990
City/Town	Hundred
State/Province	WV
ZIP/Postal Code	26575
Email Address	dpethtel@frontiernet.net
Phone Number	304-775-5472

**Q12: Would you be available for an interview by phone or in person?** In person, By phone

P. no

1



Rebecca McPhail Randolph, President  
West Virginians for Manufacturing Jobs Political  
Action Committee  
2001 Quarrier Street  
Charleston, WV 25311  
304-767-5189

### 2016 General Election -- Legislative Candidates' Questionnaire

This survey has been sent to you by email. Please complete the survey on line if at all possible. Deadline to return is June 20, 2016.

Please complete the following.

Candidate Name: JOHN PINO  
Address Line 1: 300 CYLER AVE, E.  
Address Line 2: OAK HILL, WV 25901-2641  
Phone/Email: 304 469 3295 / giovanni 31 @ suddenlink.net

Questions:

Describe your overall philosophy toward the role of state government as it relates to business and industry.

THE STATE SHOULD STRIVE TO CLEARLY UNDERSTAND  
THAT BUSINESS CAN ONLY PROVIDE JOBS (AND SUSTAIN) IF IT  
OPERATES IN THE BLACK. ERGO, THE STATE SHOULD DO ALL IT  
CAN IN WORKFORCE DEVELOPMENT AND FAIR TAXES.

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

DECLINING ENERGY MARKET, DRUG CULTURE  
REMEDY: DIVERSIFY, DIVERSIFY, DIVERSIFY

What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?

FEAT-ER: (F)ORESTRY (E)NERGY (E)DUCATION (A)GRICULTURE  
(T)ECHNOLOGY, TOURISM (E)NTPRENEURSHIP, (R)OADS -  
MY ACRONYM.

During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26<sup>th</sup> state to adopt a Right-to-Work law. Do you support the passage of SB 1?

- Yes
- No

Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?

I THINK "JUDICIAL HELL HOLE" WAS A LIE PERPETRATED  
ON THE PEOPLE OF W.V.

Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

WE MUST FIGHT FIRE WITH FIRE, START WITH THE  
EDUCATION OF ALL HEALTH CARE PROVIDERS. USE  
PUBLIC EDUCATION ON EVERY LEVEL. MEDIA ADS POUNDING AIR-  
WAVES EXPOUNDING AGAINST THE CONSEQUENCES OF DRUG ABUSE.  
SEVERE PENALTIES FOR DEALERS/PROFITEERS.

During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?

- Yes
- No

What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?

CREDENTIALS, EXPERIENCE. A SHARE IN LEADERSHIP THAT SOLVED  
WORK COMP, UNFUNDED LIABILITIES IN TEACHERS, JUDICIAL, PUBLIC  
EMPLOYEE PENSIONS CREATION RAINY/DAY FUNDS, INFRASTRUCTURE  
SOB INV AUTHORITY, PROMISE SCHOLARSHIPS, COURT HOUSE FACILITIES  
ALTHORITY REGIONAL H<sub>2</sub>O EXPANSIONS, HOLIDAY INN OAK HILL, VISITORS  
CENTER GENE SPADERO JUVENILE DETENTION CENTER, WOLF CREEK PARK  
MINERS MEMORIAL. ETC

What three agencies or departments in state government do you feel should/could be eliminated and why?

CERTAINLY NOT: FORRESTRY, EDUCATION, WORK FORCE DEVELOPMENT, HEALTH, HIGHWAYS, PUBLIC SAFETY, AGRICULTURE, LABOR

I WOULD SAY BOARDS THAT DO NOT MEET SHOULD BE CONSIDERED IF COMPENSATED

What did we not ask that you would like to offer:

PREVAILING WAGE, A DIS-SERVICE TO W. VIRGINIANS IN THAT IT WAS PATERNED AFTER DAVIS BACON TO PROVIDE A SHIELD AGAINST UNQUALIFIED BUSINESSES & ILLEGALS TO USURP WV TAXES.

Would you be available for an interview by phone or in person?

CERTAINLY

Thank you for taking the time to complete this questionnaire. You may FAX to (304) 342-4552 or scan and e-mail it to Rebecca McPhail at [rebecca@wvma.com](mailto:rebecca@wvma.com). Completed surveys may also be mailed to:

West Virginians for Manufacturing Jobs PAC  
2001 Quarrier Street  
Charleston, WV 25311

The deadline for returning completed surveys is June 15, 2016.

Please feel free to attach any campaign material you have when returning this survey.

#28



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**Q1: Describe your overall philosophy toward the role of state government as it relates to business and industry.**

State government should work with the private sector in partnership with the shared goal of creating a business climate that is conducive to job growth and protects the interest of the people. An efficiently run state government is needed to build and maintain the infrastructure needed to attract and retain business. It is also the duty of state government to provide for a public education that creates a well trained workforce and makes our state more attractive to outside business interests thinking of relocating to our state.

**Q2: West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?**

West Virginia is in a financial crisis. Declining revenue from the energy sector due to a variety of circumstances, such as changes to federal regulations and declining demand, has made it quite clear that we need to diversify our economy. The government could help create an atmosphere more helpful to the diversification of our economy. We should prioritize improving our public schools and higher education, maintaining and repairing our infrastructure, access to highspeed internet, and continuing to restructure our tax system to promote entrepreneurship and stop penalizing success.

**Q3: What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?**

I think we need to do much more than simply enact legal and labor reforms in this state to create a business climate that attracts and retains jobs. In order to attract new industry to this state we also need to address quality of life issues. That means we should prioritize the improvement of our public schools, continue to fund higher education, maintain our infrastructure, improve access to highspeed internet, take realistic measures to curb the demand for illegal and prescription drugs and an important factor that rarely receives the attention it deserves on the state level...young entrepreneurs want "something to do". Arts and entertainment are important assets that we too often overlook. We need to take innovative steps to making our state a place where young people with new ideas want to live and start a family.

**Q4: During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26th state to adopt a Right-to-Work law. Do you support the passage of SB 1?** No

**Q5: Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?**

While I agree that WV needs to address problems with our legal climate, I believe in a balanced approach that protects business from frivolous lawsuits while ensuring the citizens' right to seek justice when impropriety occurs.

**Q6: Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?**

Combatting the epidemic of prescription and illegal drug abuse in WV consists of 3 fronts:

- 1. Law Enforcement
- 2. Prevention
- 3. Treatment

While deterrent through strict enforcement of law is an equally important component of the solution, we cannot and will not arrest, prosecute, nor incarcerate our way out of this problem. Simple rules of economics proves that where there is demand, there will be supply. In order to curb demand we must focus on early education and prevention programs in our elementary schools and effective recovery and treatment programs.

I am proud of the work we have done to open a new facility for women on Charleston's West Side. The Recovery Point model is cost effective because it is peer based, utilizes existing structures...and most importantly...it works. I will work to duplicate this model across our state.

**Q7: During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?** No

**Q8: What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?**

I am most proud to have served on the advisory board for Recovery Point of Charleston. We are on schedule to open a recovery center for over 100 women on Charleston's West Side. This will make a huge, positive impact on our community and it is our hope that this model of recovery center will be duplicated statewide. For over 10 years I have volunteered at the detox unit at Highland hospital, working with addicts in the first days of their recovery. I feel I bring a unique hands on perspective to our ongoing effort to curb the epidemic of illegal and prescription drug abuse in WV. Also, last year I was hired as interim general manager for Venture Family Fun Center in Jefferson, WV. I was hired because the business was steadily losing money. I was able to identify the problem and fix it. We got the business on solid footing before I interviewed and hired a permanent GM.

**Q9: What three agencies or departments in state government do you feel should/could be eliminated and why?**

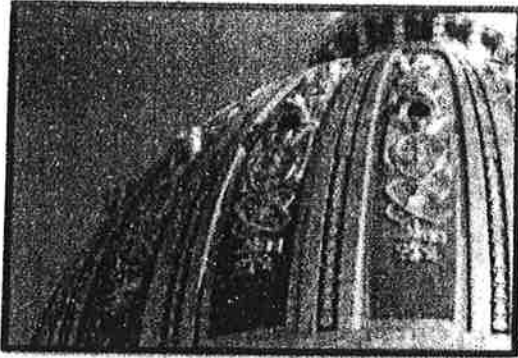
I am open to any realistic approaches to streamlining state government as long as the proposed cuts would not hurt our most vulnerable citizen's... seniors, children, disabled, and our veterans.

Q10: What did we not ask that you would like to offer? *Respondent skipped this question*

**Q11: Contact Information**

Name	Mike Pushkin
Office Seeking	House of Delegates, 37th district
Address	411-B Randolph St
City/Town	Charleston
State/Province	WV
ZIP/Postal Code	25302
Email Address	pushkinforhouse@gmail.com
Phone Number	3049896856

**Q12: Would you be available for an interview by phone or in person?** In person, By phone



Rebecca McPhail Randolph, President  
West Virginians for Manufacturing Jobs Political  
Action Committee  
2001 Quarrier Street  
Charleston, WV 25311  
304-767-5189

### 2016 General Election -- Legislative Candidates' Questionnaire

**This survey has been sent to you by email. Please complete the survey on line if at all possible. Deadline to return is June 20, 2016.**

**Please complete the following.**

Candidate Name: Matthew Rohrbach  
Address Line 1: 25 Kensington Lane  
Address Line 2: Huntington, WV 25705  
Phone/Email: 304-563-9040 | rohrbach@wsvwv.com

**Questions:**

Describe your overall philosophy toward the role of state government as it relates to business and industry.

The business climate is the responsibility of state government.  
\_\_\_\_\_  
\_\_\_\_\_

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

Lack of infrastructure. I proposed to IB infrastructure in the last session that would have been on the ballot in November. Poor health, substance abuse, lack of a skilled work force, inadequate broadband and the poorest workforce participation in the nation are also major problems that must be fixed before we can move forward.

What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?

During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26<sup>th</sup> state to adopt a Right-to-Work law. Do you support the passage of SB 1?

- Yes  
 No

Given the problems I listed above I doubt RTW will do anything at this time other than cost the Republicans in November.

Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?

I supported all the legal reforms.

Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

I have spent a great deal of time in the last 2 years on this problem. I break it into 4 parts - harm reduction, prevention, judicial/policing strategies and treatment. I think progress was made in all 4 categories during this legislature.

During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?

- Yes  
 No

What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?

I think I have been a voice of reason. I have the ability to compromise which is missing in most of the House at this time.



What three agencies or departments in state government do you feel should/could be eliminated and why?

Education & the Arts can be folded into other agencies.  
HEPC doesn't need eliminated but it needs greatly  
scaled back. The same goes for the Dept. of  
Education.

What did we not ask that you would like to offer:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Would you be available for an interview by phone or in person?

Yes

Thank you for taking the time to complete this questionnaire. You may FAX to (304) 342-4552 or scan and e-mail it to Rebecca McPhail at [rebecca@wvma.com](mailto:rebecca@wvma.com). Completed surveys may also be mailed to:

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Charleston, WV 25311

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Please feel free to attach any campaign material you have when returning this survey.

#26

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**Collector:** Web Link 1 (Web Link)  
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PAGE 2

**Q1: Describe your overall philosophy toward the role of state government as it relates to business and industry.**

This state government, or any government for that matter, cannot buy economic prosperity; it can only seek to create the fertile conditions for the eventual germination of ideas, entrepreneurship, and ingenuity. Economic growth is and has always been in the hands of the individual.

**Q2: West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?**

The biggest problems are jobs, opportunity, and our state's budget. All of these things can be alleviated by creating a more attractive business environment by eliminating certain regulations and taxes. This will expand the tax base and create more opportunity for West Virginian's.

**Q3: What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?**

Two bills I plan to introduce will address this:

1. West Virginia Works Partnership Program – Public/private partnership with tech schools & universities funding training for WV job creators using tax credit offsets.
2. Economic Empowerment and Investment Act –Business tax incentive program using credits for industry & small business. Seeks to create a diverse economy with emphasis on small business expansion. Broaden tax base and create jobs.

**Q4: During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 26th state to adopt a Right-to-Work law. Do you support the passage of SB 1?** Yes

**Q5: Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?**

I'm 100% supportive of the legal reforms that have taken place. I'm supportive of additional reforms that will stop West Virginia from being a magnet for personal injury attorneys.

**Q8: Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?**

We must look at drug treatment facilities, with particular focus on the youth. In Jefferson county for example, Juvenile Drug Courts have been very effective.

**Q7: During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?** No

**Q8: What do you bring to the office you seek? Specifically what have you built, improved, or changed for the benefit of your community or business?**

I've closely supported the Juvenile Drug Court in my community. It has been key to addressing the drug problem.

Specifically, what I bring that is different than other candidates is that I started off my career as welder. I attended vocational school part-time and was given the opportunity to become a certified welder through the American Welding Society. Upon graduation, I was fortunate to work for several different businesses as a welder including a defense manufacturer and an open-pit mining operation repairing the equipment.

The work ethic that was instilled in me throughout my years of welding has been formative and has enabled me to be successful in all of my subsequent career choices, including my academic endeavors.

**Q9: What three agencies or departments in state government do you feel should/could be eliminated and why?**

If elected I would will be looking at every state agency and department to trim the size and create better efficiency. I have real experience doing this on the federal level as a congressional staff member of a committee. I've worked on the federal appropriations process for over a decade now and could bring the experience to bear in the position of Delegate.

**Q10: What did we not ask that you would like to offer?** *Respondent skipped this question*

**Q11: Contact Information**

Name	Riley
Office Seeking	House of Delegates, 67th
Address	398 Stafford Lane
City/Town	Harpers Ferry
State/Province	West Virginia
ZIP/Postal Code	25425
Email Address	riley@mooreforwv.com
Phone Number	3047075838

**Q12: Would you be available for an interview by phone or in person?** In person, By phone

#17



COMPLETE

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**Q1: Describe your overall philosophy toward the role of state government as it relates to business and industry.**

State Government should act as a catalyst or partner to business and industry. With this posture I think it would help them to grow, prosper and create new jobs.

**Q2: West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?**

Loss of Jobs! I see the downturn in the energy field, especially the coal industry, as our greatest challenge. We must find a way to replace those lost jobs and the lost tax revenue. I would favor any plan that would help us to accomplish that goal.

**Q3: What ideas do you have to reverse the trend of job loss and help facilitate job creation in West Virginia?**

The current legislature has passed the "Right to work" and Prevailing wage bills. It will be interesting to see over the next few years how those changes effect the job market. We need to strive to make business and Manufacturing attracted to our state. We need to find ways to bring these jobs back from places like Mexico and other foreign countries.

Q4: During the 2016 Legislative Session, the West Virginia Legislature passed Senate Bill 1, which makes West Virginia the 28th state to adopt a Right-to-Work law. Do you support the passage of SB 1?

*Respondent skipped this question*

**Q5: Enacting legal reform has been a centerpiece of recent state legislative efforts. In general, what are your thoughts on the legal reforms that have been passed? Are there additional legal reform bills you would like to see?**

I have favored tort reform for most of my 8 years in the House of Delegates. Our State has needed help in this area for many years. I am happy with the progress the legislature has made in the past two years. We need to continue to tweet the system to make it more fair to all parties. Our reputation for being a judicial "Hell Hole" needs to change in order for us to be a place where business' are attracted.

**Q6: Use of and addiction to illegal drugs in West Virginia is reaching what most are now calling, "crisis level." This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?**

I don't believe we can arrest our way out of this crisis. Rehabilitation and proper re-training is the answer in my opinion.

**Q7: During the 2016 Legislative Session, the West Virginia Legislature failed to pass HB 4012 known as the Religious Freedom Restoration Act. Would/did you support this or similar legislation for future passage?**

No